

# Ceres

## Selected people in food & agri

### **AFB International Technical Application Manager**

*Are you an experienced senior product developer passionate to work with customers? Will you provide technical direction and support with your relevant scientific knowledge? Do you have R&D experience, preferably in the area of nutrition, processing engineering or animal science? Would you like to work for a successful international company that makes pet food taste great? We are looking for you!*

**AFB International** is a global science and technology leader in pet food palatability, developing and producing a full range of liquid and dry palatability enhancers. As expert in pet food, AFB International is partner with pet food manufacturers to create better-tasting dog and cat foods, treats and supplements, meeting the specific needs of the pets and pet owners they serve. The team aspires to grow as a 'center of expertise' on palatability enhancement science & technology.

The company is part of Ensign-Bickford Industries, Inc. (EBI), a privately-owned high technology conglomerate, and has offices and/or production facilities in the USA (global HQ), Europe, Latin America, Mexico, Australia and China. The location in Europe is based in Oss, The Netherlands. This site has a state-of-the-art high-tech production and research facility for the European market. For the European business unit we are looking for a Technical Application Manager to join the R&D team.

#### **Job description**

##### **Create and implement new product applications (flavors) for European pet food producers**

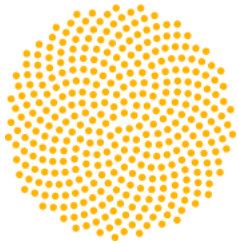
- Expand the market success of customers by supporting them in their application technology.
- Lead technical projects including technical assistance, sourcing, quality improvements, compliance, and cost savings.
- Development & introduction of new product and processes within factories and external manufacturers & customers, aiming at fine tuning solutions in final application (kibble, chunk, gravy, gels). Up to 10% of lab/pilot plant work related foreseen.
- Connect with appropriate Key Opinion Leaders and support the creation of our interactive and innovative tools in line with the evolving needs of the customers.
- Develop expertise for product/process mastery, create tools such as technical bulletins and provide training to enable manufacturing excellence.
- Make the technical knowhow on products and applications of AFB available to consumers and internal stakeholders, including scientific papers.
- Prepare technical presentations for consumers, conferences and exhibitions.
- You report to the Director of R&D in Europe and will work in a team with Technical Application Managers, Product Developers, Innovation & Regulatory Managers.

#### **Profile**

##### **Technical experienced in food/feed with strong customer focus and project management skills**

###### *Job requirements*

- MSc/PhD Degree in Food & Chemical Sciences or Engineering, Nutrition.
- Minimum 5 years of R&D in Product Development, Manufacturing, Research & Development, preferably in the area of nutrition, processing engineering or animal sciences.
- FMCG background in Pet, Food or Beverages.
- Fluent in English (oral and written), at ease in an international environment. Other languages are a plus.



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### *Competences*

- Excellent communication and presentation skills
- Good sense of teamwork and networking skills.
- Result oriented combined with entrepreneurial and innovative mindset.
- Ability to prioritize and oversee multiple projects in a fast-paced environment.
- Accurate and strong analytical skills.
- Natural leader.

### **Location**

Oss, The Netherlands, in combination with home office.

### **Offer**

AFB International offers an interesting opportunity to contribute to the growth strategy and strong ambitions of an international and innovative 'niche-player' with an open and entrepreneurial culture. A professional environment where taking initiative and creativity are highly appreciated. Decisions are taken quickly thanks to short communication lines. They offer a competitive remuneration package. Based on your unique skills, experience and background there are career opportunities within AFB International.

### **Respond**

The recruitment for the Technical Application Manager has been outsourced to CeresRecruitment.

For further information, please contact Anouk Bom at telephone number +31 (0)6 516 149 01.

You can send your application through the website [www.ceresrecruitment.nl](http://www.ceresrecruitment.nl).

Comprehensive information regarding the company can be found at [www.afbinternational.com](http://www.afbinternational.com) and [www.ensign-bickfordind.com](http://www.ensign-bickfordind.com). AFB International needs your personal data in the application process.

Please go to their website (Privacy Policy – AFB International) to check out that they care about privacy. A personality questionnaire will be part of the recruitment process.